

Vacancy Announcement

Director for Medical Services Naval Hospital Camp Pendleton (NHCP) Camp Pendleton

The Director for Medical Services (DMS) implements his/her vision for the future in accordance with the command mission, vision and guiding principles, executing the administrative workload and providing oversight of subordinate departments. The DMS cultivates a collaborative work environment among the Department Heads and staff of six functionally diverse departments. The DMS is responsible for obtaining, maintaining, and implementing available resources to provide safe, quality and clinically- skilled patient care. The DMS also provides guidance and direction to leaders within the directorate regarding administrative matters, management of personnel, budgetary issues and clinic management. The DMS is a core member of the NHCP Executive Steering Council, requiring involvement in the governance of hospital operations; the Personnel Management Committee; the Equipment Program Review Committee; and the Space Utilization Committee. Although the Director position requires full-time participation, there is an expectation that ongoing involvement in clinical activities will be maintained on a part-time basis. The incumbent is directly accountable to the Executive Officer.

Areas of clinical responsibility include:

- A. Emergency Department
- B. Family Medicine
- C. Internal Medicine with six specialty clinics
 - a. Allergy
 - b. Cardiology
 - c. Neurology
 - d. Dermatology
 - e. Infectious Disease
 - f. Pulmonology
- D. Pediatrics
- E. Optometry
- F. Social Work
- G. COVID-19 Flu Tent

The position is open to Navy Medical Department Officers of all Corps at the O-5/O-6 level with a professional clinical background.

The preferred candidate will have the following attributes:

- 1) A record of superior performance in positions of leadership.
- 2) A working knowledge of the Clinical Management processes and Business Management.
- 3) A solid understanding of Quality Management, Process Improvement and Customer Service.
- 4) Strong management skills with experience in civilian personnel management.
- 5) Commitment to the strategic imperatives of Naval Hospital Camp Pendleton, Navy Medical Forces Pacific, Navy Medicine, and the Defense Health Agency.
- 6) Significant interpersonal, communicative, and collaborative skills.
- 7) Superior military bearing

Candidates should anticipate interviewing in February 2023, with the ability to formally assume duties as early as June 2023.

Interested candidates should submit a letter of intent, bio, CV and last three FITREPs by 1 February 2023 via e-mail to incumbent, CDR Delbert D. Clark, at delbert.d.clark4.mil@health.mil.