

# Navy Medical Corps



**FY-22**

## Leadership Course Offerings

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## **Naval Medical Leader & Professional Development Center** **(NML&PDC) Courses**

<http://www.med.navy.mil/sites/nmpdc/Pages/index.aspx>

### **(1) Basic Readiness Officer Course (B-ROC)**

**Course Offering:** This course is an online course that can be completed at the Officer's convenience.

**Course Description:** The Basic Readiness Officer Course is the first course in the Medical Department Officer's Learning Continuum. B-ROC is a three unit course in which all units must be completed to receive credit. The course is designed for junior Medical Department Officers in the paygrades O1 to O3 to introduce the organization, structure, business practices, and operational policies of the Naval Medical Department. B-ROC fulfills 8 of the 36 Joint Medical Executive Skills Program (JMESP) competencies.

**Funding:** There is no cost for this online course.

**Process:** Available online through Navy E-Learning following the steps below:

1. Navigate to Navy E-Learning
2. Select tab "Course Catalog"
3. Under Learning Category select "Department of the Navy (DON) Training"
4. Scroll down to select "Navy Medical Education and Training"
5. Select "Basic Medical Department Officers Curriculum"
6. Scroll down to see Active learning modules
7. Select ENROLL for each unit and add to Learning Plan
8. Return to tab My Learning and LAUNCH Course

**Quota:** Unlimited

B-ROC will be available by December 2021

**Course POC:**

Mr. Clinton A. Garrett Sr.  
Education Specialist  
Naval Medical Leader & Professional Development Center  
Bethesda, MD  
Office: 301-295-6088  
[Clinton.A.Garrett.civ@mail.mil](mailto:Clinton.A.Garrett.civ@mail.mil)

## (2) Advanced Readiness Officer Course (A-ROC)

Advanced Readiness Officers Course (A-ROC)				
Course Title	Course Number	Course Start Date	Course End Date	Nom Due Date
A-ROC	22-10	18-Oct-2021	29-Oct-2021	06-Sep-2021
A-ROC	22-20	10-Jan-2022	21-Jan-2022	01-Dec-2021
A-ROC	22-30	14-Feb-2022	25-Feb-2022	27-Dec-2021
A-ROC	22-40	14-Mar-2022	25-Mar-2022	24-Jan-2022
A-ROC	22-50	18-Apr-2022	29-Apr-2022	01-Mar-2022
A-ROC	22-60	13-Jun-2022	24-Jun-2022	25-Apr-2022
A-ROC	22-70	18-Jul-2022	29-Jul-2022	30-May-2022
A-ROC	22-80	15-Aug-2022	26-Aug-2022	27-Jun-2022
A-ROC	22-90	12-Sep-2022	23-Sep-2022	01-Aug-2022

**Course Description:** The Advanced Readiness Officer Course is designed to prepare Medical Department Officers (O4 to O5) and senior civilians (GS-12 and above) for increased responsibilities as senior officers and leaders who understand the "practice and business" of Navy Medicine in both operational readiness and MTF settings. The Advanced Course is an important step along the Officer Learning Continuum and a natural progression from the Basic Readiness Officer Course.

**Funding:** NML&PDC provides full funding for active duty. NML&PDC is not authorized to fund rental cars. Active duty billeting is at contract hotel with reservations made by NML&PDC.

**Process:** Potential attendees need to access NML&PDC's electronic nomination site at <https://www.med.navy.mil/sites/nmpdc/courses/Pages/Advanced%20Readiness%20Officers%20Course.aspx>. Scroll down the page and click on "Active Duty or Civilian – Nomination Submission." Once the nomination deadline has passed the names will be compiled by NML&PDC staff and sent to the Career Planner for review and selection. NML&PDC will handle the administrative planning once the final participant select list has been determined.

**Quota:** Approximately 12 MC Officers per class

**Course POCs:**

Mr. Glenn Smith

Director, Academic Programs, Naval Medical Leader & Professional Development Center

[Glenn.A.Smith62.civ@mail.mil](mailto:Glenn.A.Smith62.civ@mail.mil)

Office: 301-295-2152

Edna Smith

Student Administration

[Edna.E.Smith4.civ@mail.mil](mailto:Edna.E.Smith4.civ@mail.mil)

Office: 301-319-4501

### (3) TRICARE Financial Management Executive Program (TFMEP)

<b>Tricare Financial Management Executive Program (TFMEP)</b>				
<b>Course Title</b>	<b>Course Number/Location</b>	<b>Course Start Date</b>	<b>Course End Date</b>	<b>Nom Due Date</b>
TFMEP	21-40/Hawaii	09-Nov-21	11-Nov-21	10-Sep-21
TFMEP	22-10/Portsmouth, VA	09-Feb-22	11-Feb-22	17-Dec-21
TFMEP	22-20/Bethesda, MD	11-May-22	13-May-22	25-Mar-22
TFMEP	22-30/San Diego, CA	08-Jun-22	10-Jun-22	08-Apr-22
TFMEP	22-40/Hawaii	09-Nov-22	11-Nov-22	09-Sep-22

**Course Description:** The TFMEP offers updates and background information on financial management topics specifically requested for a Military Health System (MHS) executive to embrace the next generation of TRICARE contracts new business environment. Target audiences are senior leaders in the grades of O-5 to O-6 holding key leadership roles within MTF, Surgeon General's offices, TRICARE regional offices, Defense Health Agency environments or intermediate commands. Classes are limited in size to facilitate open discussions.

It is a fast-paced, 50,000 foot level view of the finance and business side of the MHS. It is the only course of its kind available for senior officers.

**Funding:** NML&PDC does not fund attendees from out of the area of the host MTF. The course location rotates among MTFs.

**Process:** Potential attendees need to access NML&PDC's electronic nomination site at <https://www.med.navy.mil/sites/nmpdc/courses/Pages/TRICARE%20Financial%20Management%20Executive%20Program.aspx> . Scroll down the page and under **Send Nominations to:** click on "Student Administration Department" and send your contact information and the course you would like to attend. Once the nomination deadline has passed the names will be compiled by NML&PDC staff and sent to the Career Planner for review and selection. NML&PDC will handle the administrative planning once the participant select list has been forwarded to NML&PDC.

**Quota:** Varies per class

**Course POC:**

LCDR Rodney Noah, MSC, USN  
Director, TFMEP  
NML&PDC  
Office: 301-319-8074  
DSN: 285-8074

HM1 Tracy R. Blackmondmills  
[tracy.r.blackmondmills.mil@mail.mil](mailto:tracy.r.blackmondmills.mil@mail.mil)  
Student Administration  
Office: 301-295-0084

**(4) Interagency Institute for Federal Health Leaders**  
 (formerly Interagency Institute for Federal Health Care Executives)

<b>INTERAGENCY (IAFHCE)- Dates are tentative</b>				
<b>Course Title</b>	<b>Course Number/ Location</b>	<b>Course Start Date</b>	<b>Course End Date</b>	<b>Nom Due Date (Approx)</b>
137 <sup>th</sup> Institute	TBA	Apr 2022	2 weeks later	30 days prior
138 <sup>th</sup> Institute	TBA	Sep 2022	2 weeks later	30 days prior

**Course Description:** For senior O5 to O6 tracking toward Executive Medicine. The purpose of the Interagency Institute for Health Leaders is to provide an opportunity for the seasoned, practicing federal health professional to examine current issues in health care policy and management and to explore their potential impact on the federal health care system. The faculty maximizes the learning experience by presenting materials resulting from research and experience, as well as examples and case studies from the contemporary national health policy decision-making process. Faculty members seek involvement and interaction by the participants to stimulate understanding and communication across federal agency boundaries.

**Funding:** NMPDC will fund Navy students attending the FY21 Interagency course.

**Process:** Career Planners will send an announcement soliciting nominations via the Specialty Leaders. A list of interested participants will be compiled and returned to the Corps Chief's Office for review and selection. NMPDC will handle the administrative planning portion once the participant select list has been forwarded to NMPDC.

**Quota:** Navy Medicine is usually allocated **14** quotas (shared by the four Corps).

**Course POC:**

Ms. Sarah Prescott

[Sarah.Prescott.civ@mail.mil](mailto:Sarah.Prescott.civ@mail.mil)

Administrative Specialist

Naval Medical Leader & Professional Development Center

Bethesda, MD

Office: 301-295-2355

## (5) Clinic Management Course (CMC)

Clinic Management Course (CMC)				
Course Number	Location	Course Start Date	Course End Date	Nomination Due Date
22-10	NMRTC Charleston	16-Nov-21	19-Nov-21	17-Sep-21
22-20	US NMRTC Okinawa	14-Dec-21	17-Dec-21	15-Oct-21
22-30	NMRTC Hawaii	11-Jan-22	14-Jan-22	12-Nov-21
22-40	NMRTC Jacksonville	08-Feb-22	11-Feb-22	17-Dec-21
22-50	NMRTC San Diego	22-Mar-22	25-Mar-22	21-Jan-22
22-60	NMRTC Camp Pendleton	12-Apr-22	15-Apr-22	18-Feb-22
22-70	NMRTC Portsmouth	10-May-22	13-May-22	11-Mar-22
22-80	Mid-Atlantic Navy Clinics (Bethesda)	14-Jun-22	17-Jun-22	08-Apr-22
22-90	US NMRTC Rota	12-Jul-22	15-Jul-22	13-May-22
22-100	NMRTC Bremerton	10-Aug-22	13-Aug-22	10-Jun-22
	Faculty Conference (Bethesda)	30-Aug-22	02-Sep-22	N/A

**Course Description:** To provide clinical teams and staff the skills, knowledge and tools necessary to successfully integrate Military Health System and BUMED strategic initiatives into their daily practices to ensure a “medically READY force and a READY medical force.”

**Target Audience:** This course was developed as a “team” concept. As you determine your nominations please keep this in mind. Teams are defined as three to four members who are the leaders and decision makers within the clinic. Minimum eligibility requires (1) Provider, preferably the Department Head or Senior Medical Officer in the clinic, (2) Division Officer / Clinic or Business Manager / Senior Nurse, (3) SEL/ LCPO/ LPO/ALPO, (4) Clinic / Administrative Support Personnel.

**Funding:** NML&PDC provides full funding for selected clinic teams. The team is authorized one rental car for commuting to and from the airport and daily to the course.

**Process:** Team nominations begin at the NML&PDC website, <https://www.med.navy.mil/Naval-Medical-Leadership-and-Professional-Development-Command/Academic-Programs/Management-and-Specialty/Management/> and click “Team Nomination submission”. Fill out the registration form and submit directly to the course director. NML&PDC selects the teams.

**Quota:** 30-45 students per class (dependent on host command venue size)

**Course POC:**

LCDR Andrew Neville, MSC, USN  
 Director, Clinic Management Course  
[andrew.m.neville.mil@mail.mil](mailto:andrew.m.neville.mil@mail.mil)  
 Com: 301-400-0024 Mobile: 301-919-4951

HM3 Leeza Locklear  
[Leeza.m.locklear.mil@mail.mil](mailto:Leeza.m.locklear.mil@mail.mil)  
 Office: 301-319-4500

## Naval Leadership and Ethics Center

<b>Senior Leadership Course (SLC)</b>				
<b>Course Title</b>	<b>Course Number/Location</b>	<b>Course Start Date</b>	<b>Course End Date</b>	<b>Nom Due Date</b>
SLC	10-1 / San Diego	2021-10-18	2021-10-22	5 weeks prior to start
SLC	20-1 / San Diego	2021-11-15	2021-11-19	
SLC	30-1 / San Diego	2021-12-06	2021-12-10	Virtual Offering
SLC	40-1 / San Diego	2022-02-14	2022-02-18	
SLC	50-1 / San Diego	2022-03-21	2022-03-25	
SLC	60-1 / San Diego	2022-04-04	2022-04-08	
SLC	70-1 / San Diego	2022-06-06	2022-06-10	
SLC	80-1 / San Diego	2022-07-11	2022-07-15	
SLC	10-1 / Dam Neck	2021-10-04	2021-10-08	
SLC	20-1 / Dam Neck	2022-01-10	2022-01-14	
SLC	30-1 / Dam Neck	2022-04-18	2022-04-22	
SLC	40-1 / Dam Neck	2022-05-16	2022-05-20	
SLC	50-1 / Dam Neck	2022-07-11	2022-07-15	
SLC	60-1 / Dam Neck	2022-08-08	2022-08-12	
SLC	10-1 / Newport	2021-10-04	2021-10-08	
SLC	20-1 / Newport	2021-11-01	2021-11-05	
SLC	30-1 / Newport	2021-12-06	2021-12-10	
SLC	40-1 / Newport	2022-01-10	2022-01-14	
SLC	50-1 / Newport	2022-02-14	2022-02-18	
SLC	60-1 / Newport	2022-03-14	2022-03-18	
SLC	70-1 / Newport	2022-04-18	2022-04-22	
SLC	80-1 / Newport	2022-05-09	2022-05-13	Virtual Offering
SLC	90-1 / Newport	2022-06-20	2022-06-24	
SLC	100-1 / Newport	2022-07-11	2022-07-15	
SLC	110-1 / Newport	2022-08-15	2022-08-19	Virtual Offering
SLC	120-1 / Newport	2022-09-19	2022-09-23	

**Course Description:** The Navy Senior Leader Course is a required 5-day seminar for Navy Senior Officers not in a command track (CO/XO/CMC-COB) at the pay grade of O5(s) and above and recommended for E9 leaders. This course is designed to facilitate formal leadership and ethics education for Navy Active Duty and FTS Senior Leaders to support Fleet Centered Leader Development (FCLD) and the CNO's Leader Development Outcomes. The course will prepare senior leaders heading to fleet-wide positions requiring responsible and comprehensive leadership abilities by promoting professional growth in ethics, self-awareness, leader development, and decision making. SLC is an education class not a training class taught using the adult learning environment that benefits from seminar participation and experiential learning focusing on inter-active leadership development. All students will participate in a personality assessment that is required to be complete prior to the class convening.

**Funding:** Participant's command.



**Process:** Officers requesting SLC must contact their Command Staff Education and Training (SEAT) officer. SEAT officers will register officers utilizing CeTARS / eNTRS.

The class CIN is H-7C-0107; the Newport class CDP is 19UT; the Dam Neck class CDP is 19UV; and the San Diego class CDP is 19UU. Students need to be registered for classes at least 5 weeks prior.

**Quota:** 19 Officers and 5 MCPOs with minimum of 12 students

**Dam Neck course POC:**

CDR Heather Shattuck  
NLEC Dam Neck  
Office: 757-492-7515  
[heather.shattuck@navy.mil](mailto:heather.shattuck@navy.mil)

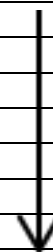
**San Diego course POC:**

CDR David Sechrist  
NLEC San Diego  
Office: 619-556-XXXX  
[david.t.sechrist@navy.mil](mailto:david.t.sechrist@navy.mil)

**Newport Course POC:**

CDR Jill Skeet  
NLEC Newport  
401-841-7438  
[denita.j.skeet@navy.mil](mailto:denita.j.skeet@navy.mil)

<b>Intermediate Leadership Course (ILC)</b>				
<b>Course Title</b>	<b>Course Number/Location</b>	<b>Course Start Date</b>	<b>Course End Date</b>	<b>Nom Due Date</b>
ILC	10-1 / San Diego	2021-10-04	2021-10-08	5 weeks prior to start
ILC	20-1 / San Diego	2021-10-18	2021-10-22	
ILC	30-1 / San Diego	2021-11-01	2021-11-05	
ILC	40-1 / San Diego	2021-11-15	2021-11-19	
ILC	50-1 / San Diego	2021-12-06	2021-12-10	
ILC	60-1 / San Diego	2022-01-10	2022-01-14	
ILC	70-1 / San Diego	2022-02-14	2022-02-18	
ILC	80-1 / San Diego	2022-03-07	2022-03-11	
ILC	90-1 / San Diego	2022-03-21	2022-03-25	
ILC	100-1 / San Diego	2022-04-18	2022-04-22	
ILC	110-1 / San Diego	2022-05-16	2022-05-20	
ILC	120-1 / San Diego	2022-06-06	2022-06-10	
ILC	130-1 / San Diego	2022-06-20	2022-06-24	
ILC	140-1 / San Diego	2022-07-11	2022-07-15	
ILC	150-1 / San Diego	2022-07-25	2022-07-29	
ILC	160-1 / San Diego	2022-08-08	2022-08-12	
ILC	170-1 / San Diego	2022-08-22	2022-08-26	
ILC	180-1 / San Diego	2022-09-12	2022-09-16	
ILC	10-1 / Dam Neck	2021-10-25	2021-10-29	
ILC	20-1 / Dam Neck	2021-11-15	2021-11-19	
ILC	30-1 / Dam Neck	2022-01-03	2022-01-07	
ILC	40-1 / Dam Neck	2022-02-07	2022-02-11	
ILC	50-1 / Dam Neck	2022-03-14	2022-03-18	
ILC	60-1 / Dam Neck	2022-04-11	2022-04-15	
ILC	70-1 / Dam Neck	2022-05-09	2022-05-13	
ILC	80-1 / Dam Neck	2022-07-18	2022-07-22	
ILC	90-1 / Dam Neck	2022-08-01	2022-08-05	
ILC	100-1 / Dam Neck	2022-09-26	2022-09-30	



**Course Description:** The Intermediate Leadership Course (ILC) replaces the Department Head Leadership Course (DHLC) to support Fleet Centered Leader Development (FCLD) and the CNO's Leader Development Outcomes. The course will prepare Active Duty and FTS Intermediate officers with 7-12 years commissioned service heading to Department Head positions or positions of similar responsibility by promoting professional growth in ethics, self-awareness, leader development, and decision making. ILC is an education class not a training class taught using the adult learning environment that benefits from seminar participation. All students will participate in a personality assessment that is required to be complete prior to the class convening. Student e-mail information is required to facilitate the self-awareness test and sending day one reading material.

**Funding:** Participant's command.

**Process:** Officers requesting ILC must contact their Command Staff Education and Training (SEAT) officer. SEAT officers will register officers utilizing CeTARS / eNTRS.

The class CIN is H-7C-0104; the Dam Neck General class CDP is 17ZP; and the San Diego General class CDP is 17ZM. Students need to be registered for classes at least 5 weeks prior.

**Quota:** 8 minimum, 24 maximum

**Dam Neck course POC:**

CDR Heather Shattuck  
NLEC Dam Neck  
Office: 757-492-7515  
heather.shattuck@navy.mil

**San Diego course POC:**

LCDR Peter Bras  
NLEC San Diego  
Office: 619-556-5175  
[peter.m.bras1@navy.mil](mailto:peter.m.bras1@navy.mil)

LCDR Jay Johnson  
NLEC San Diego  
Office: 619-556-5175  
[jay.b.johnson1@navy.mil](mailto:jay.b.johnson1@navy.mil)

Division Officer Leadership Course (DIVOLC)					
Course Title	Course Number/Location	Course Start Date	Course End Date	Nom	
				Due	Date
DIVOLC	10-M / San Diego	2021-10-25	2021-10-29	5 weeks	prior to start
DIVOLC	20-M / San Diego	2022-03-07	2022-03-11		
DIVOLC	30-M / San Diego	2022-04-25	2022-04-29		
DIVOLC	40-M / San Diego	2022-08-01	2022-08-05		
DIVOLC	10-M / Dam Neck	2021-12-06	2021-12-10		
DIVOLC	20-M / Dam Neck	2022-03-07	2022-03-11		
DIVOLC	30-M / Dam Neck	2022-06-06	2022-06-10		
DIVOLC	40-M / Dam Neck	2022-09-12	2022-09-16		
DIVOLC	20XD / Bethesda	2021-11-01	2021-11-05		
DIVOLC	20XD / Bethesda	2022-01-31	2022-02-04		
DIVOLC	20XD / Bethesda	2022-03-28	2022-04-01		
DIVOLC	20XD / Bethesda	2022-05-02	2022-05-06		
DIVOLC	20XD / Bethesda	2022-06-13	2022-06-17		
DIVOLC	20XD / Bethesda	2022-09-12	2022-09-16		

**Process:** Officers requiring DIVOLC must contact their Command Staff Education and Training (SEAT) officer. SEAT officers will coordinate with course POCs for seats and registration.

**Course Description:** *DIVOLC is a requirement for all Medical Department officers who graduated from Officer Development School after January 2018.* The Division Officer Leadership Course is designed to resemble the first tour of a Division Officer and provides junior officers the necessary tools to function as effective leaders at the Division Officer level. A major instructional theme of the course is teaching a junior officer the importance of building and maintaining an effective work climate while providing positive oversight and management of resources. Previous completion of the Division Officer Capstone (CIN P-7C-0039) satisfies the requirements for the DIVOLC. The Navy Leader Development Strategy (NLDS) assigns the following outcomes for the average rank of a Division Officer: Understands and lives relationship of Oath to Navy Core Values; Personal values consistent with Navy Core Values; Practices sound judgment; Enforces rules, regulations and procedures; Valued team leader; Fosters loyalty up and down the chain of command. The Navy Leadership Competency Model (NLCM) assigns the following competencies to the Division Officer development program: Accomplishing Mission; Leading People; Leading Change; Working with People; and Resource Stewardship.

**Funding:** Participant's command.

**Dam Neck course POC:**

LCDR Charlene S. Reece  
 NMRTC Portsmouth  
 Office: 757-953-5459  
[Charlene.s.reese.mil@mail.mil](mailto:Charlene.s.reese.mil@mail.mil)

**San Diego course POCs:**

LT Choang Lai  
 NMRTC San Diego  
 Office: 619-532-6060  
[choang.n.lai.mil@mail.mil](mailto:choang.n.lai.mil@mail.mil)

**Bethesda course POC:**

LTJG Jessica Wentlent  
 Office: 301-400-2695  
[jessica.l.wentlent.mil@mail.mil](mailto:jessica.l.wentlent.mil@mail.mil)

CAPT Newton Chalker  
 NMRTC San Diego  
 Office: 619-532-7901  
[newton.j.chalker.mil@mail.mil](mailto:newton.j.chalker.mil@mail.mil)

## **Navy Postgraduate School – Center of Executive Education (CEE)**

<http://www.nps.edu/academics/centers/cee/>

### **(1) Navy Senior Leader Seminar (NSLS)**

<b>Navy Senior Leader Seminar (NSLS)</b>				
<b>Course Title</b>	<b>Location</b>	<b>Course Start Date</b>	<b>Course End Date</b>	<b>Nom Due Date (approx.)</b>
NSLS	Virtual	25 Oct 2021	29 Oct 2021	30 Aug 2021
NSLS	Virtual	06 Dec 2021	10 Dec 2021	11 Oct 2021
NSLS	NPS	05 Apr 2022	14 Apr 2022	07 Feb 2022
NSLS	Virtual	09 May 2022	13 May 2022	7 Mar 2022
NSLS	NPS	07 Jun 2022	16 Jun 2022	11 Apr 2022
NSLS	Virtual	11 Jul 2022	15 Jul 2022	16 May 2022
NSLS	NPS	09 Aug 2022	18 Aug 2022	13 Jun 2022

**Course Description:** The NSLS is designed for Captains and high-potential Commanders tracking toward Executive Medicine. NSLS provides senior leaders with an intensive nine day executive education program that introduces the latest "best practices" in strategic planning, goal setting, strategic communication, effects-based thinking, risk management, financial management, and innovation. Learning is enhanced by the use of case studies, small-team exercises, practical applications, seminar-style discussions, peer learning, and faculty presentations. Participants will be introduced to subject matter experts within DoD and industry, to include insights from senior Navy leaders and academic researchers. The course is designed to prepare participants to meet organizational challenges in their current and future assignments, and to empower them to become more effective change agents and better informed stewards of the Navy's resources.

**Funding:** Participant's command.

**Process:** Target audience are Captains and Captain Selects tracking for executive medicine. The Career Planner will send out an announcement soliciting nominations via the Specialty Leaders. CEE will handle the administrative planning portion once the participant list has been forwarded to CEE.

**Quota:** 2 quotas per class for Navy Medicine.

**Course POC:**

Center for Executive Education - Naval Postgraduate School

[NEDPRegistrar@nps.edu](mailto:NEDPRegistrar@nps.edu)

Com: 831-656-3850

Fax: 831-656-2580

**(2) Leadership & Communication Program for Senior Supervisors (LCSS)**

<b>Leadership &amp; Communication Program for Senior Supervisors (LCSS)</b>				
<b>Course Title</b>	<b>Location</b>	<b>Course Start Date</b>	<b>Course End Date</b>	<b>Nom Due Date (approx.)</b>
LCSS	ONLINE	Jan 2022	Jan 2022	Nov 2020
LCSS	TBD	TBD	TBD	TBD
LCSS	TBD	TBD	TBD	TBD

**Course Description:** The LCSS is designed to help senior supervisors know themselves better, understand and manage the strengths and biases they bring to their workgroups, and develop critical skills for leading others. By the end of the course, participants will create personal leadership development plans incorporating the many techniques and insights gained, to include: 1) Role of the Senior Supervisor, 2) Engaging in Critical Conversations, 3) Conflict Management, 4) Emotional Intelligence, 5) Upward Communication, and 6) Performance Feedback.

**Funding:** Participant's command.

**Process:** The LCSS provides GS-13/14's, O-4/5's and E-7/8/9's with a 3.5-day, results-oriented executive education program designed for leaders who want to improve their leadership and communications skills.

LCSS in FY21 will be offered in 2 formats: 1) Virtually in a fully interactive face-to-face format; and 2) In-person at the NPS Center for Executive Education – Individual and Team programs, as conditions and space permit.

**Course POC:**

Center for Executive Education - Naval Postgraduate School

[NEDPRegistrar@nps.edu](mailto:NEDPRegistrar@nps.edu)

Com: 831-656-3850

Fax: 831-656-2580

## Joint Medical Executive Skills Institute (JMESI) – Courses

### (1) JMESI CAPSTONE for MHS Leaders

CAPSTONE				
Course Title	Location	Course Start Date	Course End Date	Nom Due Date (Approx)
CAPSTONE	DHHQ	15 Nov 2021	19 Nov 2021	31 Aug 2021
CAPSTONE	DHHQ	21 Mar 2022	24 Mar 2022	13 Dec 2021
CAPSTONE	DHHQ	11 Jul 2022	15 Jul 2022	18 Apr 2022
CAPSTONE	DHHQ	14 Nov 2022	18 Nov 2022	15 Aug 2022

<https://health.mil/Training-Center/Leadership-Education-Analysis-Development-Sustainment-LEADS/Capstone-Course-for-MHS-Leaders>

**Process:** The Career Planner will send an announcement soliciting nominations via the Specialty Leaders. JMESI will handle the administrative planning portion once the participant select list has been forwarded.

**Course Description:** The Capstone Course is designed to be a pinnacle event for recently assigned senior military treatment facility commanders, lead agents, and senior medical department officers in key staff positions who will benefit from exposure to and familiarity with entities that shape the MHS. The course provides participants with exposure to the operations of the various organizations within the Department of Defense, pertinent congressional staffs, and the offices of the three Surgeons General. Attendance at the Capstone Course will enhance the understanding of how national healthcare policies are formed, and by whom, and how they are implemented and put into operation.

Capstone objectives include the words and phrases: networking, sharing, unique ways of dealing with human relations, patient safety, Homeland Security, understanding policymaking, and policies that shape the delivery of DoD healthcare, indicating importance and applicability to the MTF commander. Direct interaction with policy makers and military healthcare leaders has come to provide first hand, real world, applicable knowledge/information for the attendees to incorporate into their day to day and future work in the MHS.

**Funding:** JMESI provides funding. Due to budget constraints, each Service is only allowed one overseas member to attend.

**Quota:** 1-2 Officers per Corps per class.

**Course POC:**

Andrew H. Munoz, DHA - J7 – LEADS  
4270 Gorgas Circle, Bldg. 1070 Suite 550  
JBSA Ft Sam Houston, TX 78234  
Office: 210-295-2652

Email: [andrew.h.munoz.civ@mail.mil](mailto:andrew.h.munoz.civ@mail.mil); Website: <http://www.health.mil/leads>

## (2) JMESI Intermediate Executive Skills Course

Intermediate Executive Skills Course				
Course Title	Course Location	Course Start Date	Course End Date	Nom Due Date**
IESC	Distance Learning/Virtual Classroom*	18 Oct 21	21 Oct 21	16 Jul 21
IESC	Distance Learning/Virtual Classroom*	07 Feb 22	10 Feb 22	05 Nov 21
IESC	Distance Learning/Virtual Classroom*	13 Jun 22	16 Jun 22	11 Mar 22
IESC	Distance Learning/Virtual Classroom*	17 Oct 22	20 Oct 22	15 Jul 22

\* All courses are VIRTUAL until further notice\*

General course information: <https://health.mil/Training-Center/Leadership-Education-Analysis-Development-Sustainment-LEADS/Intermediate-Executive-Skills>

**Course Description:** The Defense Health Agency Intermediate Executive Skills Course (DHA-IES) provides education and training on leadership and management skills necessary to successfully serve in an intermediate-level leadership position within a DHA medical treatment facility (MTF). The course is designed to facilitate attainment of selected Joint Medical Executive Skills core competencies as identified by a Tri-Service review board of MHS senior leaders. The course consists of 21 web-based training (WBT) modules available through Joint Knowledge Online (<https://jkodirect.jten.mil>) followed by a 40-hour resident course located on JBSA-Fort Sam Houston, Texas. The resident course includes 8 hours of Corps and Service-specific training facilitated by Army, Navy, and Air Force medical leaders.

Course Goal(s):

The course goal/mission is to facilitate achievement of joint medical executive skills competencies expected of intermediate-level leaders within a DHA Market or MTF. Graduates will demonstrate:

- Understanding of the DHA mission and strategic plan.
- Skills consistent with professional expectations required to serve in an intermediate-level leadership position within a DHA Market or MTF.
- Ability to communicate effectively, lead change initiatives, and manage resources.

**Funding:** JMESI provides funding. Due to budget constraints, each Service is only allowed one overseas member to attend. \*Due to travel restrictions and budget, currently courses are held virtually only.

The resident phase is held at Joint Base San Antonio-Ft. Sam Houston and concurrently at other sites via video tele-training. The address is 4270 Gorgas Circle, Bldg. 1070, JBSA-Fort Sam Houston, TX 78234.

**Process:** The Career Planner will send an announcement through the Specialty Leaders to solicit nominations. List of interested participants will be compiled for review and selection by the Career Planner. JMESI will handle the administrative planning portion once the participant select list has been forwarded. \*1 officer selected to attend will be appointed to collect Rank, First and



Last Name and DODID number and submit it encrypted to Navy Medicine Quota manager:  
[laura.a.martinez6.civ@mail.mil](mailto:laura.a.martinez6.civ@mail.mil)

**Quota:** Resident course: 10 slots (2-3 Officers per Corps per class); \*Virtual course: 44 slots (30 Officers per Corps per class). Quotas shared among all Corps. 2 Reservist.

**Other: This course is not a Navy Service School. Navy Medicine Students will be enrolled and graduated in CeTARS, which feeds FLTMPs and the Electronic Training Jacket**

**For course information POC:**

Andrew H. Munoz  
Joint Medical Executive Skills Institute  
Office: 210-295-2652  
Email: [andrew.h.munoz.civ@mail.mil](mailto:andrew.h.munoz.civ@mail.mil)  
Website: <http://www.health.mil/leads>

**\*\*For course selection POC is:**

Your respective Corps Planner or Reserve Affairs Officer

### (3) Healthcare Management Course (HMC)

Healthcare Management Course				
Course Title	Location	Course Start Date	Course End Date	Nom Due Date (Approx)
HMC	San Antonio, TX	11 Jan 2021	15 Jan 2021	9 Oct 2020
HMC	San Antonio, TX	10 May 2021	14 May 2021	12 Feb 2021
HMC	San Antonio, TX	9 Aug 2021	12 Aug 2021	14 May 2021
HMC	San Antonio, TX	10 Jan 2022	13 Jan 2022	8 Oct 2021
HMC	San Antonio, TX	16 May 2022	19 May 2022	16 Feb 2022
HMC	San Antonio, TX	8 Aug 2022	11 Aug 2022	13 May 2022

<https://health.mil/MHSHome/Training%20Center/Leadership%20Education%20Analysis%20Development%20Sustainment%20LEADS/Healthcare%20Management%20Course>

**Course Description:** The JMESI Healthcare Management Course is a tri-Service training event designed for first time clinical supervisors. The course provides attendees with the administrative tools to successfully manage their clinical areas. Topics discussed include the following: Civilian Personnel, Contracting, Budgeting, Quality Management, tools available through the TRICARE Operations Center, Efficient Scheduling and Utilization Management, and more. Panel discussions allow the clinicians to ask direct questions and receive first-hand answers regarding management tools and practices that are or have the potential to impact the military healthcare management arena. Attendees participate in hands-on training with clinic administrative tools.

This course will be a virtual online course and will be held three times per year, with 180+ personnel receiving the training. The course has a blended learning, two-phase format. Students complete 10 distance learning modules prior to the resident phase of the course. The virtual class phase is hosted by JMESI located at Joint Base San Antonio-Ft. Sam Houston Tx.

**Process:** The Career Planner will send an announcement through the Specialty Leaders to solicit nominations. List of interested participants will be compiled for review and selection by the Career Planner. JMESI will handle the administrative planning portion once the participant select list has been forwarded.

**Quota:** Virtual course: 25 slots (6-7 Officers per Corps per class).

**Course POC:**

Andrew H. Munoz

Office: 210-295-2652

Email: [andrew.h.munoz.civ@mail.mil](mailto:andrew.h.munoz.civ@mail.mil)

Website: <http://www.health.mil/leads>

## **Joint Medical Executive Skills Program Navy Medicine**

The Joint Medical Executive Skills Program formalizes the process designed to meet the congressional mandate (NDAA 1991, Sec. 8096) that "No appropriated funds used to fill the commander's position at any MTF with a health care professional unless the candidate can demonstrate professional administrative skills." This includes Commanding Officers, Executive Officers and TRICARE Lead Agents prior to assignment.

JMESP is not a course, but a process through which Officers are exposed to 36 executive competencies through the following:

### **Four areas reviewed for Executive Medicine Qualification:**

- 1. Education:** Master's degree or higher, War College, Uniformed Services University, Navy Post Graduate School
- 2. Approved Courses:** (All services): B-ROC, A-ROC, JPME1, C4, IOLTC, Lean Six Sigma, POMIC, etc.
- 3. Experience:** (through billets held MTF/operational): Director, Department Head, Marine Forces, Expeditionary Medical Units, etc.
- 4. Professional Certifications:** Fellow ACHE (FACHE), ANCC, etc.

### **JMESP Additional Qualification Designators and additional requirements as applicable:**

**67A Executive Medicine** (\*Only AQD required per the NDAA and BUMEDINST 1412.1B for Command Qualification Program in preparation for 2D1 AQD).

**67B Expeditionary Medicine:** Warfare Designator, JPME and 7 Core and 7 Additional courses.

**67G Managed Care:** Met all requirements for of JMESP 67A and 1 year of managed care experience assignment to DHA, TRO, eMSM or Region-MTF UBO.

**\* Important: The website is not needed for 67B and 67G** as stated in the FAQs at the website. Regarding 67B, please contact our office for the required course listings (Note JPME1 is required for 67B). For 67G, please provide FITREPs that demonstrate 1 year of experience in Health Business Operations at the Headquarters (DHA, BUMED, Region, or Market) or MTF in the directorate or department, Market per the NOOCS Manual, Part D, page 426. To protect PII, please redact SSN and send attached to encrypted e-mail when able.

**Joint Medical Executive Skills Program (Navy) website:** <https://jmesp.med.navy.mil/home> (Access to PowerPoint Tutorial, JMESI online courses, frequently asked questions regarding website navigation, etc.).

**Verification and Awarding:** Completion is indicated when all the boxes are checked. Be sure to identify your Corps. If you are MC, DC, or MSC you need to provide your Detailer's name because the Detailers enter the AQD. For NC Officers the JMESI staff will send an email to the Nurse Corps Planners who will enter the AQD. Reservists must indicate they are Reservists. Provide all information in an e-mail to:

**JMESP Staff e-mail (Navy), [usn.bethesda.navmedprodevctrmd.list.nmpdc-jmesp@mail.mil](mailto:usn.bethesda.navmedprodevctrmd.list.nmpdc-jmesp@mail.mil)**

Both JMESP staff members will receive your request and it will be forwarded to your Detailer, NC Planners Office, or Reserve Affairs Officer for AQD awarding. Requesting Officer will be copied. AQD will then appear on the Officer's OSR in 2-3 weeks.

**Points of contact are:**

**Mr. Clint Garrett**

**Phone:** 301-295-6088

**E-mail** [Clinton.a.garrett.civ@mail.mil](mailto:Clinton.a.garrett.civ@mail.mil)

**Mr. Eric Le**

**E-mail:** [eric.h.le2.ctr@mail.mil](mailto:eric.h.le2.ctr@mail.mil)

Naval Medical Leader and Professional  
Development Command,  
8955 Wood Road  
Bethesda, MD 20889-5628  
(Bldg. 1; 1st Floor-Room: 1707)

## Defense Medical Readiness Training Institute (DMRTI)

<https://www.health.mil/Training-Center/Defense-Medical-Readiness-Training-Institute>

### (1) Joint Medical Operations Course (JMOC) Basic

Joint Medical Operations Course (JMOC) Basic				
Course Title	Location	Course Start Date	Course End Date	Nom Due Date (Approx)
JMOC Basic	JBSA Ft Sam Houston, TX	31 Jan 2022	4 Feb 2022	10 Dec 2021
JMOC Basic	DHHQ, Falls Church, VA	14 Mar 2022	18 Mar 2022	21 Jan 2022
JMOC Basic	JBSA Ft Sam Houston	09 May 2022	13 May 2022	18 Mar 2022
JMOC Basic	DHHQ, Falls Church, VA	25 Jul 2022	29 Jul 2022	3 Jun 2022

**Course Description:** This is a five-day course that focuses on joint and combined operational and medical planning from point of injury/illness to the appropriate capability of care during military operations. JMOC familiarizes students in policy guidance and information relevant to Joint Staff publications.

**Funding:** Attendees will be funded by their respective commands.

**Process:** Personnel interested in attending the course must submit a Nomination Request Form to CDR Bobbie Turner at [bobbie.j.turner10.mil@mail.mil](mailto:bobbie.j.turner10.mil@mail.mil) before the nomination deadline listed above. Seven courses have been identified as pre-requisites for the JMOC – Basic course. These training requirements are listed on our website ([click here](#)) and must be completed prior to the start of the course.

**COCOMs, DHA, and Interagency:** Submit a [Nomination Request Form](#) to DMRTI by the nomination due date listed below.

**Quota:** 15 seats per class

**Course Program Director:**

LCDR Roderick S. Medina, MSC, USN  
[roderick.s.medina.mil@mail.mil](mailto:roderick.s.medina.mil@mail.mil)  
Office: 210-221-9570 DSN: 471-9570

**Course Program Coordinator:**

SSG Joseph King, USA  
[joseph.e.king112.mil@mail.mil](mailto:joseph.e.king112.mil@mail.mil)  
Office: 210-221-9231 DSN: 471-9231

Defense Medical Readiness Training Institute  
4270 Gorgas Circle, Suite 574  
Ft Sam Houston, TX 78234-2738  
JOP Group Mailbox: [dha.jbsa.j7.mbx.jmop@mail.mil](mailto:dha.jbsa.j7.mbx.jmop@mail.mil)

## (2) Joint Medical Operations Course (JMOC) Advance

Joint Medical Operations Course (JMOC) Advance				
Course Title	Location	Course Start Date	Course End Date	Nom Due Date (Approx)
JMOC Advance	JBSA Ft Sam Houston, TX	14 Feb 2022	18 Feb 2022	10 Dec 2021
JMOC Advance	JBSA Ft Sam Houston, TX	23 May 2022	27 May 2022	18 Mar 2022

**Course Description:** This is a five-day course. The training consists of planning activities associated with joint military operations by combatant commanders (CCDRs) and their subordinate joint force commanders (JFCs) in response to contingencies and crises. In addition, in-depth discussion take place on the comprehensive system that provides uniform policy and procedures for reporting the ability of the Armed Forces to fight and to meet the demands of the National Military Strategy.

**Funding:** Attendees will be funded by their respective commands.

**Process:** Personnel interested in attending the course must submit a Nomination Request Form to CDR Bobbie Turner at [bobbie.j.turner10.mil@mail.mil](mailto:bobbie.j.turner10.mil@mail.mil) before the nomination deadline listed above. Five courses have been identified as pre-requisites for the JMOC – Advance course. These training requirements are listed on the DMRTI website ([click here](#)) and must be completed prior to the start of the course.

**COCOMs, DHA, and Interagency:** Submit a Nomination Request Form to DMRTI by the nomination due date listed below.

**Quota:** 8 seats per class

**Course Program Director:**

LCDR Roderick S. Medina, MSC, USN  
[roderick.s.medina.mil@mail.mil](mailto:roderick.s.medina.mil@mail.mil)  
Office: 210-221-9570 DSN: 471-9570

**Course Program Coordinator:**

MSgt Julian Williams, USAF  
[julian.a.williams.mil@mail.mil](mailto:julian.a.williams.mil@mail.mil)  
Office: 210-221-9231 DSN: 471-9231

Defense Medical Readiness Training Institute  
4270 Gorgas Circle, Suite 574  
Ft Sam Houston, TX 78234-2738  
JOP Group Mailbox: [dha.jbsa.j7.mbx.jmop@mail.mil](mailto:dha.jbsa.j7.mbx.jmop@mail.mil)

### (3) Joint Medical Planning Tool (JMPT) Course

Joint Medical Planning Tool (JMPT) Course				
Course Title	Location	Course Start Date	Course End Date	Nom Due Date (Approx)
JMPT	JBSA Ft Sam Houston, TX	07 Feb 2022	11 Feb 2022	10 Dec 2021
JMPT	DHHQ, Falls Church, VA/Hawaii(TBD)	21 Mar 2022	25 Mar 2022	21 Jan 2022
JMPT	JBSA Ft Sam Houston	16 May 2022	20 May 2022	18 Mar 2022
JMPT	DHHQ, Falls Church, VA/Germany(TBD)	02 Aug 2022	05 Aug 2022	03 Jun 2022

**JMPT Course Description:** The Joint Medical Planning Tool (JMPT) Course is a five-day, CLASSROOM-ONLY course that provides hands-on training on the JMPT, as well as the Medical Planners' Toolkit (MPTk). Through a series of exercises that utilizes the crawl, walk, run methodology, students will utilize the JMPT and MPTk to develop a model that demonstrates the flow of patients from the point of injury through definitive care, implementing planning and logistics strategies for operational missions.

**Funding:** Attendees will be funded by their respective commands.

**Process:** Personnel interested in attending the course must submit a Nomination Request Form to CDR Bobbie Turner at [bobbie.j.turner10.mil@mail.mil](mailto:bobbie.j.turner10.mil@mail.mil) before the nomination deadline listed above.

Students must either be nominated to attend the Joint Medical Operations Course (JMOC) - Basic in conjunction with JMPT or have previously attended JMOC - Basic.

Please Note: Previous attendance to a JMOC - Basic equivalent course (JMPC or JOMMC) will no longer be accepted as a course alternative to JMOC - Basic.

All COCOM and Service Component planners are exempt from the JMOC - Basic course completion requirement. This exemption does not extend to sub-components, such as numbered fleets, numbered Armies, numbered Air Forces, and numbered MEFs.

**Quota:** 7 seats per class

**Course Program Director:**

LCDR Roderick S. Medina, MSC, USN  
[roderick.s.medina.mil@mail.mil](mailto:roderick.s.medina.mil@mail.mil)  
 Office: 210-221-9570 DSN: 471-9570

**Course Program Coordinator:**

SSG Joseph King, USA  
[joseph.e.king112.mil@mail.mil](mailto:joseph.e.king112.mil@mail.mil)  
 Office: 210-221-9231 DSN: 471-9231

Defense Medical Readiness Training Institute  
 4270 Gorgas Circle, Suite 574  
 Ft Sam Houston, TX 78234-2738  
 JOP Group Mailbox: [dha.jbsa.j7.mbx.jmop@mail.mil](mailto:dha.jbsa.j7.mbx.jmop@mail.mil)

#### (4) Joint Senior Medical Leader Course (JSMLC)

Joint Senior Medical Leader Course (JSMLC)				
Course Title	Location	Course Start Date	Course End Date	Nom Due Date (Approx)
JSMLC	DHHQ, Falls Church, VA	21 Mar 2022	25 Mar 2022	21 Jan 2022
JSMLC	DHHQ, Falls Church, VA	02 Aug 2021	05 Aug 2021	3 Jun 2022

#### Course Description:

The course is designed to enhance the preparation of medical leaders, senior O-5 to O-6, who have a high probability of being nominated as a JTF Surgeon, JTF Senior medical leader, or occupy a senior medical planning position in a joint environment. In addition, the course would be valuable for those serving in senior Service departments responsible for the training and preparing of forces for Joint operations and deployment.

JSMLC is a demanding, fast paced and interactive program. Speakers will include former JTF Commanders, JTF Surgeons, subject matter experts in major contingency and stability operations, interagency operations, and representatives of Joint Staff Directorates responsible for policy development at the highest levels in DOD.

#### Funding:

Attendees will be funded by their respective commands.

#### Process:

The respective corps Career Planner will send an announcement through the Specialty Leaders soliciting nominations. List of interested participants along with a CV and BIO will be compiled and returned to the Corps Chief Office for review and selection. Course attendees will then be screened prior to being offered a seat. Interested applicants should contact their Specialty Leader and Career Planners to self-nominate.

**COCOMs:** Submit a CV and Bio directly to DMRTI before the nomination deadline listed above.

**Quota:** 15 seats per class; 3-4 Medical Corps Officers per class.

#### Course Program Director:

LCDR Roderick S. Medina, MSC, USN  
[roderick.s.medina.mil@mail.mil](mailto:roderick.s.medina.mil@mail.mil)  
Office: 210-221-9570 DSN: 471-9570

#### Course Program Coordinator:

MSgt Julian Williams, USAF  
[julian.a.williams.mil@mail.mil](mailto:julian.a.williams.mil@mail.mil)  
Office: 210-221-9231 DSN: 471-9231

Defense Medical Readiness Training Institute  
4270 Gorgas Circle, Suite 574  
Ft Sam Houston, TX 78234-2738  
JOP Group Mailbox: [dha.jbsa.j7.mbx.jmop@mail.mil](mailto:dha.jbsa.j7.mbx.jmop@mail.mil)



## (5) Joint Humanitarian Operations Course (JHOC)

Joint Humanitarian Operations Course (JHOC)				
Course Title	Location	Course Start Date	Course End Date	Nom Due Date (Approx)
JHOC	JBSA Ft Sam Houston, TX	TBD	TBD	
JHOC	JBSA Ft Sam Houston, TX	TBD	TBD	

**Course Description:** The Joint Humanitarian Operations Course (JHOC) is a two-day course led by the USAID Office of Foreign Disaster Assistance (OFDA). Through a series of interactive presentations, participant discussion groups, and case studies. Students will discuss and examine the relationship between USAID/OFDA and its partners.

This course is open to DoD civilians, officers, and NCOs in operations, logistics, communications, medical, planning, and civil affairs. Additionally, HA/DR practitioners and researchers from the NGO and academic communities are welcome.

**Funding:** Attendees will be funded by their respective commands.

**Process:** All course participants are required to submit a Nomination Request Form to DMRTI by the nomination due date listed below.

**Course Program Director:**

LCDR Roderick S. Medina, MSC, USN  
[roderick.s.medina.mil@mail.mil](mailto:roderick.s.medina.mil@mail.mil)

Office: 210-221-9570 DSN: 471-9570

**Course Program Coordinator:**

HM2 Glen Salmon, USN  
[glen.m.salmon.mil@mail.mil](mailto:glen.m.salmon.mil@mail.mil)

Office: 210-221-9231 DSN: 471-9231

Defense Medical Readiness Training Institute  
4270 Gorgas Circle, Suite 574  
Ft Sam Houston, TX 78234-2738  
JOP Group Mailbox: [dha.jbsa.j7.mbx.jmop@mail.mil](mailto:dha.jbsa.j7.mbx.jmop@mail.mil)

## **(6) Other DMRTI Courses**

DMRTI is a Tri-Service organization staffed by professionals from the U.S. Army, Navy, and Air Force. The organization is located at Joint Base San Antonio-Fort Sam Houston, TX and offers both resident and non-resident joint medical readiness training courses as well as professional medical programs. In addition to JMOC and JSMLC, courses include:

### Combat and Trauma Medicine Courses

- Emergency War Surgery,
- Combat Casualty Care Course (C4)
- Tactical Combat Casualty Care (TCCC) Course
- Advanced Burn Life Support (ABLS)
- Advanced Trauma Life Support® (ATLS®)
- Trauma Nurse Core Course (TNCC)
- Pre-Hospital Trauma Life Support (PHTLS)

### Disaster Medicine/Emergency Management

- Federal Coordinating Center & Patient Reception Area Course (FCC/PRA)
- Hospital ICS Course (HICS)
- Incident Command System (ICS) Courses
- Public Health Emergency Management (PHEM) Course
- Public Health And Medical Services In Defense Support Of Civil Authorities (PH MED DSCA) Course
- Emergency Preparedness Response Courses (CBRNE)

Some of the courses listed above may be offered to individual units or commands. If the dates for the courses do not match your commands needs and your command is willing to pay for and host a DMRTI Course, please contact our Operations Department at (210) 221-8159/2652 to obtain a Request for Training Support Template.

## Uniformed Services University of the Health Sciences

<https://medschool.usuhs.edu/pmb/education/medxellence>

MedXellence				
Course Title	Location	Course Start Date	Course End Date	Nom Due Date (Approx)
MedXellence	Virtual	25 Oct 2021	28 Oct 2021	Complete Online
MedXellence	TBD	23 Jan 2022	28 Jan 2022	
MedXellence	USUHS, Bethesda, MD	20 Mar 2022	25 Mar 2022	
MedXellence	In Person – TBD	19 Jun 2022	24 Jun 2022	
MedXellence	Garmisch, Germany	07 Aug 2022	12 Aug 2022	↓

**Course Description:** Intended for senior MHS executives in ranks O4 to O6, MedXellence educates MHS leaders on concepts and skills that are needed to make complex, multi-faceted decisions that create maximum value for the enterprise. Sponsored by the Uniformed Services University of the Health Sciences (USUHS), the University's learning model immerses MHS leaders in a week-long transformational experience that fosters professional, intellectual, and personal development. MedXellence challenges tri-Service MHS executives to think and lead more effectively in an evolving environment. MedXellence teaches tri-Service MHS leaders how to ask the right questions, request the appropriate data, and lead organizational improvement.

**Funding:** There is no tuition fee for MedXellence attendance; however, commands must fund travel and per-diem related expenses.

**Process:** Prospective students may be nominated by their supervisor, or they may self-nominate. In order to achieve a balanced student body, the MedXellence staff selects nominees based on Service, rank, corps, and job title. Additionally, officers must have at least two (2) years of service left in order to be considered for selection. To apply for a course, please visit <https://medschool.usuhs.edu/pmb/education/medxellence>.

**Quota:** 54 students per class. No specific quota per Corps.

**Course POC:**

Sandra Elliott

Office: 301-295-3831

[Sandra.Elliott@usuhs.edu](mailto:Sandra.Elliott@usuhs.edu)

## Navy Medicine Operational Training Center (NMOTC)

### Combat Casualty Care Course

Combat Casualty Care Course				
Course	Location	Course Start Date	Course End Date	Nom Due Date
C4-220	San Antonio, TX	29-Oct-21	04-Nov-21	07-Sep-21
C4-221	San Antonio, TX	10-Dec-21	16-Dec-21	19-Oct-21
C4-222	San Antonio, TX	07-Jan-22	13-Jan-22	16-Nov-21
C4-223	San Antonio, TX	11-Feb-22	17-Feb-22	21-Dec-21
C4-224	San Antonio, TX	25-Mar-22	31-Mar-22	01-Feb-22
C4-225	San Antonio, TX	08-Apr-22	14-Apr-22	15-Feb-22
C4-226	San Antonio, TX	29-Apr-22	05-May-22	08-Mar-22
C4-227	San Antonio, TX	20-May-22	26-May-22	29-Mar-22
C4-228	San Antonio, TX	10-Jun-22	16-Jun-22	19-Apr-22
C4-229	San Antonio, TX	16-Sep-22	22-Sep-22	26-Jul-22

**Course Description:** Prepares officers to serve in echelon I and II health service support elements in an austere combat environment. C4 includes training in nuclear, biological and chemical warfare; service familiarization; combat triage; casualty evacuation; combat health service support; and a leadership and operational exercise.

**Target Audience:** Junior Active and Reserve Component Medical Department officers. Students must be Medical Corps, Nurse Corps, Dental Corps, or Physician Assistants. Candidates for this training assigned to the operating forces, or one of the following operational platforms, will have priority for seats in this class: Marine Corps Forces, Fleet Hospitals, Mobile Medical Augmentation Readiness Team, and Casualty Receiving Treatment Ships.

**Funding:** Funding for active duty is provided by NMOTC.

**Process:** Go to the NMOTC website <https://www.med.navy.mil/sites/nmotc/opmed/Pages/CourseCatalog.aspx>. In the center of the page, select “Nomination Procedures”, then click on “Active Duty” under the heading “Nomination format for operational short courses”, and follow prompts. Nomination Letters (pdf format) should be written on command letterhead and signed by the CO/OIC, or another officer with TAD approving authority. Send via encrypted email to the NMOTC Operational Short Course Coordinator ([usn.pensacola.navmedopctrprns.list.nmotc-orcoord@mail.mil](mailto:usn.pensacola.navmedopctrprns.list.nmotc-orcoord@mail.mil)).

**Quota:** 30-32 seats per class; quotas shared among the Corps.

**Course POC:**

Operational Short Course Coordinator

[usn.pensacola.navmedopctrprns.list.NMOTC-orcoord@mail.mil](mailto:usn.pensacola.navmedopctrprns.list.NMOTC-orcoord@mail.mil)

Comm: 850-452-2747; DSN: 459-2747 (note: currently teleworking, email is best contact)

## **Naval Justice School - Senior Leader Legal Course (SLLC)**

As COVID-19 affects our in-person course offerings, please consult our website for a schedule of virtual course offerings: [https://www.jag.navy.mil/njs\\_soc.html](https://www.jag.navy.mil/njs_soc.html)

**Course Description:** This three-day course is offered at a variety of locations: Newport, RI, Norfolk, VA, and San Diego, CA. Commanding officers, executive officers and officers in charge are encouraged to attend at their earliest opportunity. Other officers in paygrade O-4 and above who have a mission-essential need for this training may attend on a space-available basis. The course curriculum is based on familiarization with the Uniform Code of Military Justice, administrative fact-finding bodies, administrative separation procedures, the court-martial process, and various other policies relating to command administration of legal matters.

**Funding:** Attendees will be funded by their respective commands.

**Process:** Detailers will contact regional POC directly to register incoming commanding officers and executive officers. Quota requests can be made via the Enterprise Naval Training Reservation System (ENTRS) website at <https://main.prod.cetars.training.navy.mil/cetars>

Select “request access” from the initial login screen and complete the application. A web guide and user manual are available on the site.

**Quota:** Varies from class to class. CO, XO, OIC, E9, E8 are given priority.

**Course POCs:**

Annie V. Preis  
LCDR, JAGC, USN  
Civil Law Department  
Naval Justice School  
401-841-3800 ext. 147  
[annie.preis@njsonline.onmicrosoft.com](mailto:annie.preis@njsonline.onmicrosoft.com)

Mr. Marc Boulay, Registrar  
(401) 841-3800 x131  
[marc.boulay@navy.mil](mailto:marc.boulay@navy.mil) or  
[marc.boulay@njsonline.onmicrosoft.com](mailto:marc.boulay@njsonline.onmicrosoft.com)

Ms. Erica Mugavero, Registrar  
(757) 444-5641  
[Erica.mugavero@njsonline.onmicrosoft.com](mailto:Erica.mugavero@njsonline.onmicrosoft.com) or  
[NJSNorfolkRegistrar@njsonline.onmicrosoft.com](mailto:NJSNorfolkRegistrar@njsonline.onmicrosoft.com)

## Medical Strategic Leadership Program (MSLP)

Medical Strategic Leadership Program				
Course Title	Course Location	Course Start Date	Course End Date	Nom Due to Corps Career Planner
MSLP	San Antonio/Washington DC/NYC	25 Oct 2021	08 Nov 2021	21 Aug 2021
MSLP	San Antonio/Washington DC/NYC	21 Mar 2022	04 Apr 2022	20 Jan 2022
MSLP	San Antonio/Washington DC/NYC	18 Jul 2022	01 Aug 2022	04 May 2022
MSLP	San Antonio/Washington DC/NYC	24 Oct 2022	07 Nov 2022	25 Aug 2022

***Nomination Process (must be followed – no exceptions):*** NC/MC/DC/MS Career Planner will send an announcement soliciting nominations along with deadline and required documents. Interested applicants will submit the required documents via their Chain of Command. Nomination for the course implies the command support for virtual TAD for the nominee if selected. JMESI makes contact with the selected nominees 60 days before the course start date.

***\*\*Nominations are due to your respective Career Planner NLT the date stated above\*\****

**Objective:** The MSLP provides training for strategic level, military medical leadership, with a focus on working within coalition and alliance health operations. Course content is designed to increase familiarity with operational, strategic, and global environments, thereby preparing graduates to advise senior decision makers facing strategic healthcare challenges. Upon completion of the MSLP, each officer will have access to a U.S., alliance, and coalition alumni network of medical counterparts, and the knowledge and skill sets to advise and lead in a volatile, uncertain, complex, and ambiguous global security environment.

**Description:** The MSLP consists of three weeks of instruction. Week one is for international students only. U.S. students join in week 2 for five days of in-residence instruction at the U.S. Army Medical Center of Excellence in San Antonio, TX. This week consists of strategic level health care and leadership presentations. Week 3 is held in Washington, D.C. and New York City, where students spend five days participating in briefings and discussions on international medical issues and visit the U.S. government agencies at the Pentagon, the State Department, U.S. Capitol, and the United Nations. The MSLP also visits civilian organizations including think tanks and other organizations with international implications. Additionally, the students participate in a military/media relations discussion. MSLP graduates become part of a professional network numbering over 1,000 alumni, promote global security through medical cooperation and trust. The MSLP is offered three times per year.

**Target Audience:** Attendees should be senior O5 and O6's in strategic-level positions, such as Combatant/Component/Joint staffs, NATO billets, global health billets, etc.

**Funding:** There is no fee to attend the course. Member's local command will fund travel, lodging, and per diem. Cost varies based on time of year. Approximate cost per student for lodging and per diem is

\$4,000.00. Travel costs will depend on location. Please ensure funding is available PRIOR to submitting nomination

**Process:** Each Career Planner will send an announcement soliciting nominations along with deadline and required documents. Interested applicants will submit a nomination form and Curriculum Vitae via their Chain of Command. Nomination for the course implies the command will commit to funding the nominee if selected.

**Quota:** Navy Medicine is allotted ONE seat per course. The seat will rotate between Dental Corps, Medical Corps, Medical Service Corps, and Nurse Corps.

**Course POC:**

Jonathan M. Cohen

Director, Medical Strategic Leadership Program Leader Training Center

[Jonathan.m.cohen3.civ@mail.mil](mailto:Jonathan.m.cohen3.civ@mail.mil); Office: (210) 221-8571

**Joint Professional Military Education (JPME I): Navy**  
**<https://www.usnwc.edu/Academics-and-Programs/Programs-Offered>**

**The Naval War College Fleet Seminar Program**

**Course Description:** The Naval War College Fleet Seminar Program consists of three courses – Theater Security Decision Making (TSDM), Strategy and War (S&W), and Joint Maritime Operations (JMO). The Fleet Seminar Program is offered on an academic year basis, commencing in early September and ending in early May. Seminars meet one evening per week (34 times per year) for 3 hours per night under the direction of a Naval War College adjunct faculty member. Not all courses are offered at all locations every year. The seminars are conducted at the graduate level and require appropriate initiative, research, writing and class discussion on the part of each student. Open to O3s and above. Training locations can be found at:

**<https://usnwc.edu/college-of-distance-education/Fleet-Seminar-Program/Locations-and-Availability>**

**Funding:** The Naval War College provides all study materials to the student on a loan basis.

**Process:** The application process opens April 1st to May 31st, 2021 for classes that begin the first week of September. Enrollment selection notifications will be made in June. Late applications are taken all summer to fill any empty course seats. Each academic year is a separate enrollment event and continuing students must apply for enrollment in subsequent courses.

**Quota:** Applicants are enrolled in seminars consisting of no more than 18 students.

**Questions/Additional Information:**

401-841-6520

Email: [fsp@usnwc.edu](mailto:fsp@usnwc.edu)

**Naval Command and Staff Online Program**

**Course Description:** The Naval Command and Staff (NC&S) Online Program is offered to eligible students located throughout the world. Because of the substantial amount of time required for each course, a request for enrollment constitutes the commitment on the part of the student of a minimum of eight or more hours each week of reading and study. Students taking the 41-week NC&S online program will take a five-week Foundational Knowledge Course that precedes their entry into the program. This "refresher" course will ensure the student has the proper foundational tools to succeed in the follow on graduate-level program.

**Process:** This course is offered four times a year. An initial online application must be submitted to enroll in the Online Program. Following acceptance into the program students are placed into a course queue to be considered for enrollment. The wait for a course can take 5-7 months for active-duty personnel. Because of extremely high Active Duty Officer demand,



Reserve Officers and federal employees will be placed on the waitlist but will not be enrolled for the foreseeable future. Instead, they are strongly encouraged to apply for enrollment in the Fleet Seminar Program (FSP) or another service's JPME I program.

**Eligibility:** O3 and above Navy, Marine Corps, and Coast Guard active duty and reserve officers; O4 and active duty and reserve officers from other services; Defense-related federal civilians in the DoD, DoS, DHS, and the National Intelligence Community must be at grade GS11 and above.

**Funding:** The entire course is online administered through a learning management system asynchronously. No costs for officers enrolled.

**Links:** <https://usnwc.edu/college-of-distance-education/Online-Program>

**Questions/Additional Information:** Email: [onlineadmin@usnwc.edu](mailto:onlineadmin@usnwc.edu)

### **Resident Program**

<https://usnwc.edu/college-of-naval-command-and-staff>

**Course Description:** The United States Naval War College (NWC) in Newport, RI, is an accredited 10-month post graduate course of study in the joint service, interagency, and international environment. Over the course of three trimesters, the focus is on four major subject areas: Joint Maritime Operations, Theater Security Decision Making, Strategy and War, and Leadership in the Profession of Arms. Electives are pursued during each trimester customizing the area of focus. Upon completion of the program, students will receive a Master of Arts in Defense and Strategic Studies and Joint Professional Military Education (JPME) Phase I credit.

**Funding:** Orders are written from the Head, MSC Assignments.

**Process (MSC):** Head, Medical Service Corps Assignments will send out announcement through the Career Planner, Corps Chief's Office and Specialty Leaders. List of interested participants will be compiled, reviewed and selected by the Head, MSC Assignments - (901) 874-4120.

**Process (Nurse Corps):** If interested in attending, please contact the Nurse Corps detailer at Navy Personnel Command. A list will be compiled and maintained. When an opportunity arises, the Nurse Corps detailer will reach out to interested participants and a selection will be made.

**Process (Medical Corps):** Head, Medical Corps Assignments will send out announcement through the Medical Corps Chief's Office. If interested in attending, please contact the Medical Corps detailer at Navy Personnel Command. A list will be compiled and maintained. When an opportunity arises, the Medical Corps detailer will reach out to interested participants and a selection will be made.

**Process (Dental Corps):** Head, Dental Corps Assignments will send out announcement through the Dental Corps Chief's Office. If interested in attending, please contact the Dental Corps

detailer at Navy Personnel Command. A list will be compiled and maintained. When an opportunity arises, the Dental Corps detailer will reach out to interested participants and a selection will be made.

**Quota:** Varies by class

### **Joint Professional Military Education (JPME I): Air Force**

**Course Description:** The Air Command and Staff College Distance Learning Program (ACSC-DL 7.0) is available. The DL program is completely online, giving students the opportunity to demonstrate mastery of course concepts and build critical thinking skills through online, peer-to-peer and faculty interaction. Today's students are globally deployed and desire to access and complete courseware when and where they choose. Online content allows for curriculum delivery and update at a much faster pace than previous book-based content. The new program offers a completely different learning experience in that students are able to more actively engage with the material. In addition to lesson narratives, reading materials and lesson progress checks, students encounter videos, computer-based interactive learning activities and "game-like" exercises all available in an online environment. Self-paced learning is enhanced by collaborative, online facilitated courses that enable students to engage in course concepts via faculty-guided, peer-to-peer interactions.

**Eligibility:** O4 selects and above on active duty, non-extended active duty, Air Force Reserve or Air National Guard; sister-service active duty, Guard, and Reserve O4s and above; and Civil Air Patrol.

**Funding:** The entire course is online administered through a learning management system. No costs for officers enrolled.

**Links:** <https://www.airuniversity.af.edu/eSchool/ACSC/>  
<https://www.airuniversity.af.edu/eSchool/ACSC/Eligibility/>

**Quota:** Unlimited

### **Command and Staff College Distance Education Program**

#### **Non-resident JPME 1: Marine Corps**

**<https://www.usmcu.edu/CDET/officer-seminar-csc/>**

**Course Description:** Informed by the study of history and culture, the Command and Staff College distance education program (CSCDEP) provides officers with graduate level professional military education and training to produce skilled warfighting leaders able to overcome diverse 21st century security challenges. CSCDEP develops critical thinkers, innovative problem solvers, and ethical leaders who will serve as commanders and staff officers in service, joint, interagency, and multinational organizations confronting complex and uncertain security environments. In conjunction with the application of Marine air-ground task force (MAGTF) doctrine and techniques for the changing conditions of warfare, this program provides the tools necessary to defeat a full spectrum of opponents.

**Eligibility:** O4 and above.

**Schedules:** CDET's regional offices work with each student to determine a schedule that best fits their educational goals and the constraints of their personal time. At the end of a program's enrollment period, the regional office for each region creates a set of seminar schedules to accommodate the students as much as possible while meeting the requirements of the seminar. This ensures that each seminar has an appropriate class size and a variety of specialties to encourage discussion and interaction.

Four types of seminar schedules are offered: weekday, weekend, online, and the blended seminar program. Online portions of seminars are done via CDET Moodle.

**Command and Staff College**  
**Resident JPME I: Marine Corps**  
<https://www.usmcu.edu/CSC/>

**Course Description:** The Marine Corps Command and Staff College provides graduate level education and training held at the Marine Corps University, Quantico, VA, in order to develop critical thinkers, innovative problem solvers, and ethical leaders who will serve as commanders and staff officers in service, joint, interagency, and multinational organizations confronting complex and uncertain security environments. The Command and Staff College is a ten-month program for O4s that fulfills Joint Professional Military Education Phase I requirements. Students have the option of completing the requirements for a Master of Military Studies (MMS) degree.

**Funding:** Orders are written from PERS.

**Process:** If interested in attending, please contact Detailer. When an opportunity arises, the Detailer will reach out to interested participants and a selection will be made.

**Quota:** Varies by class.

**Course POC:** Marine Corps Command and Staff College: [mcu\\_csc@usmcu.edu](mailto:mcu_csc@usmcu.edu)

## International Health Specialist Orientation Course (IHS-O)

Course Title	Course Number/ Location	Course Start Date	Course End Date	Nom Due Date
IHS-O	TBD	TBD	TBD	TBD

**Course Description:** The International Health Specialist Orientation (IHS-O) course provides training in critical concepts of global health engagement (GHE) and health security cooperation to increase the resiliency and readiness of our Navy Medicine personnel, support the Fleet and line operations, and build sustainable relationships with partner nations. This course will provide an advanced, comprehensive understanding of core GHE competencies among Navy GHE professionals.

**Target Audience:** Course seats are available for all active officers in the Navy Medical Department: Dental, Medical, Medical Service and Nursing Corps staff occupying a CONUS billet. Priority will be given to officers who hold the Global Health Specialist Additional Qualification Designation (68M), are currently under orders for a GHE billet or are selected for duty assignment to a GHE billet.

**Funding:** Funding will be provided by the Bureau of Medicine and Surgery (BUMED) Office of Global Health Engagement (GHEO) to support Navy Personnel, pending approval of the FY22 BUMED budget.

**Process:** For more information, please contact the Navy Medicine GHEO at [usn.ncr.bumedfchva.mbx.ghe-office@mail.mil](mailto:usn.ncr.bumedfchva.mbx.ghe-office@mail.mil). \*Due to the uncertainty surrounding COVID-19, course dates will not be published at this time. Additional course information, including availability in a virtual format, will be announced in early fall via the GHE Community Distribution list. Please email the GHEO mailbox to be added to the list.

**Quota:** 10

**Course POC:**

LCDR Vish Mokashi, PhD, USN  
Deputy Director, Office of Global Health Engagement (M52)  
SIPR: [vishwesh.p.mokashi.mil@mail.smil.mil](mailto:vishwesh.p.mokashi.mil@mail.smil.mil)  
COMM: (703)681-5142