







## NMFDC Readiness Criteria Implementation Journey Update

Throughout the NMFDC readiness criteria implementation journey, participants offered insights into the development of Naval Medical Readiness Criteria and how the NMFDC should prioritize efforts going forward.

### Key Takeaways from the Implementation Journey!



-  Further implementation journey efforts reinforce a focus on improving NKSA Proficiency Dashboard utility, focusing on metrics to better inform decision making
-  Stakeholder sessions should occur monthly to provide regular coordination regarding specific Naval Medical Readiness Criteria focus areas
-  Per the Surgeon General's DTM/FRAGO, Naval Medical Readiness Criteria will be designed to feed into a standardized list of readiness metrics to be used by BUMED, Regional commands and NMRTCs
-  The development process will focus on ensuring the performance metrics are measurable, sustainable, auditable, and consistent

## Naval Medical Readiness Criteria Hospital Corps Development Update

Naval Medical Readiness Criteria validation efforts are **ongoing for enlisted classifications within the Hospital Corps**, with the help of Enlisted Technical Leaders (ETLs), the Office of the Corps Chiefs, and subject matter experts (SMEs).

### Current Hospital Corps Development Efforts



-  33 of 37 Hospital Corps Naval Medical Readiness Criteria Concurred Upon by ETLs
-  4 of 37 Hospital Corps Naval Medical Readiness Criteria Outstanding for Development

### More on Hospital Corps Development Efforts...

- 9 Hospital Corps Navy Enlisted Codes (NECs) are currently visualized in the NKSA Proficiency Dashboard

## What's to Come



Naval Medical Readiness Criteria Revalidation Efforts



Monthly NMFDC Stakeholder Metrics Updates



NMFDC Virtual Site Visit Sessions



Regular NKSA Proficiency Dashboard Demos

## Status Update

Our phased approach uses inputs from the Joint KSA PMO and Office of the Corps Chief to prioritize Naval Medical Readiness Criteria for development.

### Phase I – Completed and Signed

- 41 Combat Casualty Care Team (CCCT) and Non-CCCT specialties are finalized

### Phase II – Under Review

- 44 Non-CCCT specialties are currently under review by stakeholders across the enterprise

### Phase III – Scheduled

- 72 Non-CCCT specialties are scheduled for development with SMEs, Specialty Leaders (SLs), and ETLs

### Phase IV – Planned

- Additional Naval Medical Readiness Criteria which Navy Medicine leaders find strategically valuable to develop



Have a question for the NMFDC? Let us know by emailing us!

[usn.ncr.bumedfchva.mbx.nmfdc--navy-ksa@mail.mil](mailto:usn.ncr.bumedfchva.mbx.nmfdc--navy-ksa@mail.mil)



## Knowledge, Skills, and Abilities (KSA) Efforts Spotlight

The NMFDC is one of several Military Health System (MHS) efforts focused on Knowledge, Skills, and Abilities (KSA) and the assessment of personnel readiness in an expeditionary environment.

**Learn more about the Assistant Secretary of Defense for Health Affairs (ASD(HA)) CCCT+ Proof of Concept Team and the Joint KSA Project Management Office (PMO) below!**

### ASD(HA) CCCT+ Effort

Facilitate blueprint sessions to codify KSA Threshold scores and workload and map Expeditionary Scopes of Practice (ESPs) to garrison workload for providers.



### NKSA/NMFDC Effort

Support the development of Naval Medical Readiness Criteria designed as standardized, enterprise-wide performance metrics to be used by BUMED, Regional commands and NMRTCs

**DTM/FRAGO Aligned Mission:**  
The implementation of standardized readiness metrics across Navy Medicine to ensure personnel meet and exceed their operationally-focused KSAs



### Joint KSA Effort

Prioritize the alignment of ESPs across the Services for the 72 Critical Wartime Specialties. The inclusion of Joint ESPs in Naval Medical Readiness Criteria ensures the joint interoperability of Naval medical personnel.

## Updates on Navy Medicine Trauma Strategy Efforts

Learn more about the Trauma Strategy Management Office (TSMO) & Trauma Clinical Community (CC) teams below!

- Establishing partnerships with the University of Pennsylvania Health System for the sustainment of clinical KSAs
- Refreshing the Navy Medicine Trauma Strategy to increase focus on the validation of requirements, standardization of training, and sustainment of clinical KSAs
- Welcoming CAPT Paul Roach as the newest Trauma Advisory Board (TAB) Chair and leader of the Trauma CC

**The NMFDC works collaboratively with the TSMO and Trauma CC teams!**

## Frequently Asked Questions

### ❖ What is the status of the NKSA Proficiency Dashboard?



The NKSA Proficiency Dashboard is currently being tested by Navy Medicine leaders across the enterprise in a pilot phase, with the goal of maximizing it's usability for decision-making purposes and data accuracy.

### ❖ How often is data refreshed within the NKSA Proficiency Dashboard?

NKSA Proficiency Dashboard data is updated monthly and is from authoritative data systems such as DMHRSI, FLTMPs, JCCQAS, M2, NES, OPINS, and TFFMS. The accuracy of data in the dashboard relies on individuals to properly report and maintain their information in Navy authoritative data systems.

## Leadership

*Office of Primary Responsibility*  
**Mr. John Zarkowsky**

*Clinical Coordination*  
**CAPT Emori Moore**

*Office of Coordinating Responsibility*  
**CDR Maria Fuentesbella**