



Medical Corps Career Pathway

Intent: The Navy Medical Corps Officer career path will deliberately develop the clinical, operational, and leadership skillsets required to lead Navy Medicine in positions of progressively increasing scope and responsibility.

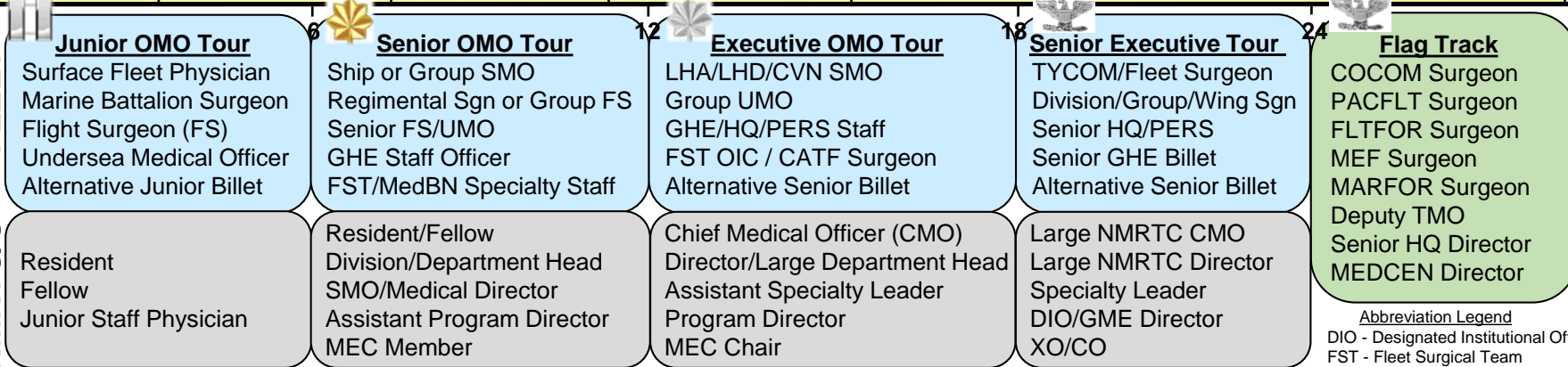
Expectations: Officers who are competitive for promotion will have accrued both the operational and clinical experience necessary to serve in billets that are commensurate with the next rank.

Recommended Medical and Professional Achievement Windows			
INTERN	- Selection for residency	- Board certification - Junior or Senior OMO	- Executive OMO - JPME I/II
			- Advanced Leadership/Business Degree

Recommended High Reliability Organization (HRO) and Culture of Safety Developmental Training Opportunities

Officer Development School (ODS) <i>(pre-commission)</i>	Residency and Operational School-house Training	Basic Readiness Officer Course (BROC)	Advanced Readiness Officer Course (AROC)	Quality and Safety Leadership Academy (QSLA)
<i>HRO emphasized throughout Medical Corps Training Pipeline</i>				

Example Assignments



- Abbreviation Legend
- DIO - Designated Institutional Official
 - FST - Fleet Surgical Team
 - GHE - Global Health Engagement
 - JPME - Joint Professional Military Education
 - MEC - Medical Executive Committee
 - MedBN - Medical Battalion
 - OIC - Officer in Charge
 - SMO - Senior Medical Officer
 - TMO - The Medical Officer, USMC
 - UMO - Undersea Medical Officer

Operational Medical Officer (OMO) tours are central to career progression and the development of operational competency. **Junior and Senior OMO Billets** will typically have a reporting senior below the flag level. Experience in either billet is essential for preparing medical officers to serve as Executive OMOs. Deployments/prior service are alternative ways to accrue experience. **Executive OMO Billets** are positions with strategic responsibility including the operations of subordinate OMO units and typically report to a Flag Officer. They have leadership responsibilities and cognitive oversight of junior physicians. **Senior Executive** Medical Officers are selected by the Medical Corps Chief's Office.