

## **Medical Corps Career Progression**

Intent: The Navy Medical Corps Officer career path will deliberately develop the clinical, operational, and leadership skillsets required to lead Navy Medicine in positions of progressively increasing scope and responsibility.

**Expectations:** Officers who are competitive for promotion will have accrued both the operational and clinical experience necessary to serve in billets that are commensurate with the next rank.

Recommended Medical and Professional Development Path									
- Selection for residency			<ul> <li>Board certification</li> <li>Junior or Senior OMO</li> </ul>			- Executive OMO - JPME I/II		- Advanced Leadership/Business Degree	
Recommended High Reliability Organization (HRO) and Culture of Safety Developmental Training Opportunities									
Pre-commissionin Officer Development School (ODS)		Residency and Operational Scl house Training	100l-	Basic Readiness Advanced Officer Course Readiness Officer (BROC) Course (AROC)		Quality and Safety Leadership Academy (QSLA) HRO emphasized throughout Medical Corps Training Pipeline			
Example Assignments	Surface P Marine Ba Flight Surg Undersea (UMO) Resident Fellow	esident		6 Senior OMO Tour Ship or Group SMO Regimental Sgn or Group FS Senior FS/UMO GHE Staff Officer FST/MedBN Specialty Staff Resident/Fellow Division/Department Head SMO/Medical Director Assistant Program Director MEC Member		2 Executive OMO Tour LHA/LHD/CVN SMO Group UMO GHE/HQ/PERS Staff CATF Surgeon Alternative Senior Billet Chief Medical Officer (CMO) Director/Large Department Head Assistant Specialty Leader Program Director MEC Chair		Senior Executive Tour TYCOM/Fleet Surgeon Division/Group/Wing Sgn Senior HQ/PERS Senior GHE Billet Alternative Senior Billet Large NMRTC CMO Large NMRTC Director Specialty Leader DIO/GME Director XO/CO	Flag Track         COCOM Surgeon         PACFLT Surgeon         FLTFOR Surgeon         MEF Surgeon         MARFOR Surgeon         Deputy TMO         Senior HQ Director         MEDCEN Director         Abbreviation Legend         FST - Fleet Surgical Team
Junior and Senior OMO Billets are equivocal for career progression. They are foundational tours that develop the operational competency necessary to serve as an Executive OMO. Typical reporting senior is below the Flag Level. Executive OMO Billets are positions with strategic responsibility including the operations of subordinate OMO units and typically report to a Flag Officer.									GHE – Global Health Engagement JPME – Joint Professional Military Education SMO – Senior Medical Officer MedBN – Medical Battalion MEC – Medical Executive Committee TMO – The Medical Officer, Marine Corps