

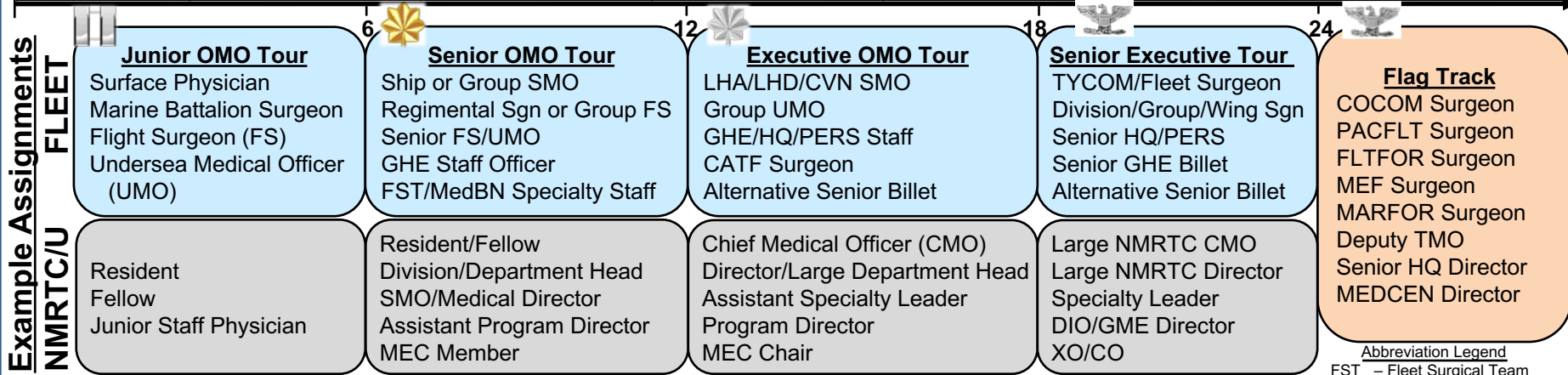


Medical Corps Career Progression

Intent: The Navy Medical Corps Officer career path will deliberately develop the clinical, operational, and leadership skillsets required to lead Navy Medicine in positions of progressively increasing scope and responsibility.

Expectations: Officers who are competitive for promotion will have accrued both the operational and clinical experience necessary to serve in billets that are commensurate with the next rank.

Recommended Medical and Professional Development Path				
INTERN	- Selection for residency	- Board certification - Junior or Senior OMO	- Executive OMO - JPME I/II	- Advanced Leadership/Business Degree
Recommended High Reliability Organization (HRO) and Culture of Safety Developmental Training Opportunities				
<i>Pre-commissioning Officer Development School (ODS)</i>	Residency and Operational School-house Training	Basic Readiness Officer Course (BROC)	Advanced Readiness Officer Course (AROC)	Quality and Safety Leadership Academy (QSLA) <i>HRO emphasized throughout Medical Corps Training Pipeline</i>



- Abbreviation Legend**
- FST – Fleet Surgical Team
 - GHE – Global Health Engagement
 - JPME – Joint Professional Military Education
 - SMO – Senior Medical Officer
 - MedBN – Medical Battalion
 - MEC – Medical Executive Committee
 - TMO – The Medical Officer, Marine Corps

Operational Medical Officer (OMO) tours are central to career progression within Navy Medicine.

Junior and Senior OMO Billets are equivocal for career progression. They are foundational tours that develop the operational competency necessary to serve as an Executive OMO. Typical reporting senior is below the Flag Level.

Executive OMO Billets are positions with strategic responsibility including the operations of subordinate OMO units and typically report to a Flag Officer.

Senior Executive Medical Officers are selected by the Corps Chief's Office.