BUMED INSTRUCTION 6000.17

From: Chief, Bureau of Medicine and Surgery

Subj: GLOBAL HEALTH SPECIALIST PROGRAM

Ref: (a) Joint Doctrine, Organization, Training, Materiel, Leadership and Education, Personnel, Facilities-Policy Change Recommendation for Naval Expeditionary Health Service Support Global Health Engagement (NOTAL)
(b) NAVPERS 15839I, Manual of Navy Officer Manpower and Personnel Classifications volume I, part D
(c) SECNAV M-5214.1 of 1 December 2005

Encl: (1) Acronym Listing
(2) Global Health Engagement Specialist Additional Qualification Designator and Associated Billets
(3) Global Health Specialist Community Director Mission and Functions

1. Purpose. This instruction establishes policy for the Navy Global Health Specialist (GHS) program and provides guidance to the medical departments from which members will be selected. Establishment of this program complies with the recommended solutions to gaps as identified in the Naval Expeditionary Health Service Support Global Health Engagement (GHE) Joint Doctrine, Organization, Training, Materiel, Leadership and Education, Personnel, Facilities-Policy (DOTmLPF-P) Change Recommendation (DCR), reference (a). Enclosure (1) is provided for information and clarification. Enclosure (2) provides awarding criteria for the GHE Specialist Additional Qualification Designator (AQD) and associated billets.

2. Scope. All activities with Navy medical department personnel assigned.

3. Background. As a part of 2015 National Military Objectives, the Department of Defense (DoD) continues to strengthen its global network of allies and partners. The presence of United States military forces in key locations around the world underpins the international order and provides opportunities to engage with other countries while positioning forces to respond to crises. Forward presence provides deterrence, which requires health assets leveraged by GHE spread across multiple regions and provides forward health capabilities through a presence of either American or partner nation (PN) assets. GHE represents a crucial component of security cooperation in multiple regions across the world by providing health engagement in crucial hotspots, and helps build security globally by ensuring allies and partners have the necessary health resources available to effectively carry out their tasks. GHE provides medical training in support of local partners that provides them with the health care support needed to secure homelands. In order to support these GHE activities, a community of GHS’ is required.
4. **Policy**

   a. To facilitate the growth of global health knowledge and skills in Navy Medicine and to provide a cadre of GHS’ with the expertise required to interact with other nations, other United States government agencies, allies, PNs, non-governmental organizations, and to operate jointly in support of geographic combatant commanders’ security cooperation plans.

   b. Navy Medicine has requested the establishment of the GHE Specialist AQD, anticipated to be included in the next release of reference (b) at: [http://www.public.navy.mil/bupers-npc/reference/noc/NOOCSVOL1/Pages/default.aspx](http://www.public.navy.mil/bupers-npc/reference/noc/NOOCSVOL1/Pages/default.aspx). This AQD will serve as the foundation of the GHS program and will enable Navy Medicine to identify medical department officers who meet the personnel competencies represented by specific knowledge, skills, and abilities (KSA) developed through education, training, and experience to perform and enhance GHE capabilities in support of the United States Government and DoD global health activities.

5. **Action**

   a. Bureau of Medicine and Surgery’s (BUMED) Global Health Engagement Office (GHEO) must:

      (1) Provide comprehensive community management of the GHS program via the GHEO director, who serves as the official community director adhering to the mission and functions as outlined within enclosure (3).

      (2) Maintain consistent communication between GHS community and BUMED to ensure coordination of efforts and consistency of messaging.

   b. Corps chiefs or deputies will nominate members of their corps for nominative and senior positions to GHS billets.

   c. GHS will:

      (1) Serve within their respective corps’ primary Navy Officer Billet Classification when not assigned to a GHE billet.

      (2) Perform the GHS duties as outlined in the assigned billet job description.

      (3) Assist in the development and recruitment of qualified candidates to become GHS.

      (4) Be active members of the GHE community in regard to outreach, education, and recruitment.

6. **Records Management.** Records created as a result of this instruction, regardless of media and format, must be managed per SECNAV M-5210.1 of January 2012.
7. **Review and Effective Date.** Per OPNAVINST 5215.17A, this instruction will be reviewed annually on the anniversary of its effective date to ensure applicability, currency, and consistency with Federal, DoD, Secretary of the Navy, and Navy policy and statutory authority using OPNAV 5215/40, Review of Instruction. This instruction will automatically expire 5 years after effective date unless reissued or canceled prior to the 5-year anniversary date, or an extension has been granted.

[Signature]

C. FORREST FAISON III

Releasability and distribution:
This instruction is cleared for public release and is available electronically only via the Navy Medicine Web site: [http://www.med.navy.mil/directives/Pages/BUMEDInstructions.aspx](http://www.med.navy.mil/directives/Pages/BUMEDInstructions.aspx)
ACRONYM LISTING

AQD  Additional Qualification Designator
BUMED  Bureau of Medicine and Surgery
DOTmLPF–P  Joint Doctrine, Organization, Training, Materiel, Leadership and Education, Personnel, Facilities – Policy
DCR  DOTmLPF–P Change Recommendation
DoD  Department of Defense
GHE  Global Health Engagement
GHEO  Global Health Engagement Office
GHS  Global Health Specialist
KSA  Knowledge, Skills, and Abilities
PN  Partner Nation

Enclosure (1)
GLOBAL HEALTH ENGAGEMENT SPECIALIST
ADDITIONAL QUALIFICATION DESIGNATOR AND ASSOCIATED BILLETS

<table>
<thead>
<tr>
<th>CHARACTER</th>
<th>OFFICER AWARDING CRITERIA</th>
<th>BILLET DETAILING PREREQUISITES</th>
<th>CONSULTANTS</th>
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<td>8</td>
<td>M</td>
<td>Global Health Specialist</td>
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Officer will be awarded this AQD if member has:

1. Experience: Served in an outside the continental United States or inside the continental United States capacity in support of global health activities or mission for a minimum of 3 cumulative months. Participation must be planning and/or execution, with exposure to the application of United States strategy, international diplomacy, cultural awareness, host nation centered assistance, strategic communications and administration, and

2. Education and Training: Obtained the identified global health competencies via degree, short course, or certificate-based education and training. (Applicants must show education or training link to the identified competencies).

Designators: 210X, 220X, 230X, 290X
Grades: O3 and above
Length of validity: Indefinitely
Manpower Type: Active and Reserve

Note: Supporting documentation such as certification and syllabuses are required for proof of completion and applicability. Letters of support from former executive officers and commanding officers fitness reports that reflect professional experience and/or deployment activities that achieved GHE competencies are required.

Designators: 210X, 220X, 230X, 290X
Grades: O3 and above

Primary: BUMED-M9 GHE/N0931E
Auxiliary: Corps appropriate Specialty Leaders
ASSOCIATED BILLETS FOR THE GLOBAL HEALTH SPECIALIST

<table>
<thead>
<tr>
<th>Title:</th>
<th>Global Health Specialist</th>
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<tbody>
<tr>
<td>Name:</td>
<td>Supervised By: Activity or Organization Assigned</td>
</tr>
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Introduction, Scope, and Effect:

The GHS may serve in various types of GHE billets; at a U.S. Embassy as a Health Affairs Advisor, as a Navy Liaison Officer to a government agency or at the BUMED GHEO. The table below highlights specific GHE billets:

<table>
<thead>
<tr>
<th>GHE POSITION</th>
<th>LOCATION</th>
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<tbody>
<tr>
<td>BUMED – Director GHEO</td>
<td>Falls Church, VA</td>
</tr>
<tr>
<td>Navy and Marine Corps Public Health Center Detachment – Centers for Disease Control and Prevention Navy Liaison Officer</td>
<td>Atlanta, GA</td>
</tr>
<tr>
<td>BUMED Health Affairs Advisor – Department of Health and Human Services</td>
<td>Washington, DC</td>
</tr>
<tr>
<td>BUMED Health Affairs Advisor – Vietnam</td>
<td>Hanoi, Vietnam</td>
</tr>
<tr>
<td>Uniformed Services University of the Health Sciences/Center for Global Health Engagement Navy Liaison Officer</td>
<td>Bethesda, MD</td>
</tr>
<tr>
<td>Defense Institute of Medical Operations – Director</td>
<td>San Antonio, TX</td>
</tr>
<tr>
<td>Defense Institute of Medical Operations – Deputy Director</td>
<td>San Antonio, TX</td>
</tr>
<tr>
<td>BUMED – Deputy Director GHEO</td>
<td>Falls Church, VA</td>
</tr>
<tr>
<td>Naval Medical Research Center World Health Organization Health Affairs Advisor</td>
<td>Geneva, Switzerland</td>
</tr>
<tr>
<td>Office Secretary of Defense – Policy</td>
<td>Arlington, VA</td>
</tr>
<tr>
<td>Office Secretary of Defense – Defense Support of Civil Authorities Fellow</td>
<td>Arlington, VA</td>
</tr>
<tr>
<td>U.S. Fleet Forces Command – Fleet Health Engagement Manager</td>
<td>Norfolk, VA</td>
</tr>
<tr>
<td>Commander, U.S. Pacific Fleet Fleet Health Engagement Manager</td>
<td>Honolulu, HI</td>
</tr>
<tr>
<td>BUMED – U.S. Agency for International Development Navy Liaison Officer</td>
<td>Falls Church, VA</td>
</tr>
<tr>
<td>BUMED Health Affairs Advisor – Papua New Guinea</td>
<td>Papua, New Guinea</td>
</tr>
<tr>
<td>BUMED – Naval Medical Research Center Navy Liaison Officer</td>
<td>Falls Church, VA</td>
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GLOBAL HEALTH SPECIALIST COMMUNITY DIRECTOR
MISSION AND FUNCTIONS

1. **Mission.** Provide expert GHS advice to Chief, BUMED, respective corps chiefs or directors, the medical officer and the dental officer of the Marine Corps, and to commanders, commanding officers, officers in charge, and others, as required.

2. **Functions.** Under the direction of Chief, BUMED, the Assistant Deputy Chief for Operational Medicine and Capabilities Development (BUMED-M9), the GHE community director is to:
   a. Maintain proficiency in the GHS program represented.
   b. Act as focal point and advocate for GHS-specific concerns and provide worldwide representation for the GHS in Navy and professional associations.
   c. Relay timely information on issues affecting the GHS.
   d. Advise BUMED Total Force (BUMED-M1), on GHS-specific manpower and personnel and cost-effective distribution of GHS billets.
   e. Act as subject matter experts providing assistance to BUMED resolving GHS and community management issues including matters involving review of logistics, planning, credentialing, and operational requirements of Navy Medicine in support of operational platforms and budget submitting offices.
   f. Appoint, in writing, GHS and other supporting positions, as required.
   g. Advise, when requested, on the appropriate technical equipment required to support GHS practice at varying levels of sophistication. Such advice should be timely to assist supported commands or agencies in prioritizing.
   h. Advise on GHS-specific training issues, assist program directors in resolving problems within individual programs, and assist in continuing education selections, where applicable.
   i. In concert with BUMED-M1 and other codes, provide input for the GHS-specific accession and performance standards for the appropriate corps chief or director and the professional review board, when applicable.
   j. Review accession packages on candidates within the GHS, contact telephone references to determine professional competency and scope of practice, and provide written recommendations on the GHS qualifications and desirability of candidates for appointment to active or reserve duty to the professional review boards, when requested.
   k. Foster and support GHS-specific research efforts.

Enclosure (3)
l. Establish and maintain liaison with global health professional organizations.

m. Maintain files of all issues relating to the GHS program; pass these files to the succeeding appointees.

n. Maintain a directory of e-mail and point of contact addresses for members of the GHS community.

o. Be familiar with specialty career needs and retirement issues to assist members of the GHS in career development.

p. Serve as mentors for personnel in full-time outservice training.